

THIS IS OUR CODE.

WE

WIN WITH PEOPLE.
SEIZE THE INITIATIVE.
ARE ALWAYS IN THE FIGHT.
GO WHERE OTHERS CANNOT.
PARTNER.EMPOWER.DELIVER.

USCYBERCOM::OWN THE DOMAIN

2024 Vacancy Announcement for Student Trainee/Summer Intern
Rising Leader Intern Program
At U.S. Cyber Command (USCYBERCOM), Fort Meade, MD

Intern Vacancy: Overview

Closing Date:	12:00 pm (EST) on 1 November 2023 [Note: Extensions will not be granted, no exceptions.]
Position Summary:	<p>The U.S. Cyber Command (USCYBERCOM) with Army Cyber Command, is accepting applications for a highly competitive, full-time, paid, summer internship under the 2024 Rising Leaders Program. The summer program consists of a 10-12 week (approximately June-August) in-person experience at USCYBERCOM located at Fort Meade, Maryland. Qualified applicants will be considered for various projects based on interest, skills, and qualifications to work in the requesting Directorate or Cyber National Mission Force. Selected interns are required to follow a robust individual development plan that includes, but is not limited to: onboarding/welcome activities, cyber/IT project, leadership activities/experiences, mandatory/specialized training, and mentorship engagements. Interns will receive performance feedback from their supervisors and may be recommended for conversion to a Recent Graduate position within an Army or USCYBERCOM formation.</p> <p>USCYBERCOM is the nation's 10th Unified Combatant Command. The Command achieves and maintains superiority in the cyberspace domain to influence adversary behavior, deliver strategic and operational advantages for the Joint Force, and defend and advance our national interests.</p> <p>USCYBERCOM has three focus areas: Defending the Department of Defense information networks (DODIN), providing support to combatant commanders for execution of their missions around the world, and strengthening our nation's ability to withstand and respond to cyber attack. The Command unifies the direction of cyberspace operations, strengthens DoD cyberspace capabilities, and integrates and bolsters DoD's cyber expertise. Learn more about U.S. CYBER COMMAND here: https://www.cybercom.mil</p> <p>Stand shoulder to shoulder with fellow Army civilians and military members to serve our Nation! Army civilian service is the backbone of the service, providing vital operational, strategic, and tactical support to the warfighters. To learn more about U.S. Cyber Command, please visit: https://www.cybercom.mil/</p>
Overview:	<p>This vacancy is open to current full-time college/university students (juniors) and graduate students. Interns are appointed in term competitive service positions under Direct Hire Authority at entry-level grades (GS-03 through GS-07) based on college credits and degree levels earned.</p> <ul style="list-style-type: none"> • Pay Scale and grade: GS-2299-3/4/5/7 (Information Technology Student Trainee) -or- • GS-1599-3/4/5/7 (Computer Science Student Trainee) or other non-IT job series GS-3/4/5/7 (i.e. Financial Management, Acquisition) • Salary: Please see GS Pay Scale Table for Washington, D.C located on www.opm.gov • Location: Fort Meade, Maryland • Relocation expenses: not reimbursed • Non-supervisory status position • Number of Vacancies: 12
Service:	Cyber Excepted Service
Probationary Period:	New Army employees are required to serve a two year probationary period.
Salary:	Please see the Pay Scale Table for Washington, D.C. located at www.opm.gov
Work Schedule:	<ul style="list-style-type: none"> • Full-time (40 hrs./wk.) for 10-12 weeks during summer 2024. • Employee may be required to travel and work outside normal duty hours, to include evenings, weekends and/or holidays.

UNCLASSIFIED

Conditions of Employment:	<ul style="list-style-type: none"> • You must be a U.S. Citizen • You must be of legal working age • You must be willing to undergo a background investigation, polygraph, and be able to obtain and maintain a Top Secret SCI clearance • You must complete a drug test and fingerprints • You must be currently enrolled, and in good academic standing (a minimum GPA of 2.95 out of 4.0), in a full-time accredited Bachelor's or Master's degree program • You must be able to relocate to Fort Meade, Maryland and have reliable local transportation • You must submit a complete application/resume and supporting documents (See "How To Apply")
Location:	U.S. Cyber Command (USCYBERCOM), Fort Meade, MD.
Relocation/Travel Expenses:	Relocation and travel/temporary duty expenses are authorized in accordance with Joint Travel Regulations. <i>[Note: Financial assistance/living stipend is not available]</i>
Position Status:	Non-supervisory status position
Number of Vacancies:	12
Required Information and Documentation:	<p>Failure to provide all of the required information/ documentation as stated in this vacancy announcement may result in an ineligible/reduced rating.</p> <ol style="list-style-type: none"> 1. The full name of your academic institution and anticipated graduation date (month/year) must be included in your application/resume. **Education must be accredited by an accrediting institution recognized by the U.S. Department of Education** 2. Your Current GPA must be reflected on your application/resume. 3. An electronic, unofficial copy of your transcripts will be accepted during the application process; however, a hard copy of your official transcripts is required when requested. 4. College/University semester start dates may conflict with the program end date. You must provide your college/university upcoming/fall start date on your application/resume. 5. You must indicate your requested end date (that, at a minimum, falls at the end of the 10th week of the program) on your application. 6. Please indicate on your application if you are willing to accept an alternate solution (e.g., unclassified experience at an offsite location) if a classified, in-person experience is not possible. Alternate solutions are not guaranteed.

Intern Vacancy (Continued): Knowledge, Skills, and Abilities (KSAs), Qualifications, and Attributes	
Knowledge, Skills and Abilities:	<p>Applicants must demonstrate the possession of the knowledge, skills, abilities (KSAs), and competencies necessary for successful job performance required for this position: general experience demonstrating each of the following four competencies: attention to detail, excellent customer service, strong oral and written communication skills, problem solving AND the quality level of education/experience, which demonstrates the possession of the knowledge, skills, abilities, and competencies necessary for successful job performance required for this position.</p> <ol style="list-style-type: none"> 1. Ability to work in ambiguous and unstructured situations is critical 2. Demonstration of strong oral and written communication skills 3. Demonstration of technical and/or analytical experience 4. Ability to professionally engage with/brief senior military and civilian leaders 5. Ability to protect confidential/sensitive information and prevent authorized disclosure of such information to unauthorized entities 6. Knowledge of Joint Cyberspace Operations (CO) planning, concepts, principles, and practices, and familiarity with broad range of military operations is highly desirable

UNCLASSIFIED

<u>Attributes:</u>	Common and/or desirable attributes for successful job performance: <ul style="list-style-type: none">• Illustrates excellent problem solving and analytical skills.• Demonstrates effective oral/written communication skills.• Provides excellent Customer Service.• Demonstrates teamwork.• Attention to detail.• Adaptability/ability to work in an ambiguous and fast-paced environment.• Ability to professionally engage with/brief senior military and civilian leaders.• Trustworthiness/ability to protect confidential/sensitive information and prevent authorized disclosure of such information to unauthorized entities.
<u>Qualifications:</u>	<ul style="list-style-type: none">• Applicants must meet the minimum qualification requirements for work category, occupation, work level, pay band & grade.

Intern Vacancy (Continued): How to Apply

<u>How to Apply:</u>	<ul style="list-style-type: none">• Please submit your current application/resume to Cyber_Recruiting@cybercom.mil• Include all required information referenced in Required Information and Documentation (see items 1-6)
-----------------------------	--